## UNITED STATES OF AMERICA

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## THE PRESIDENT'S INITIATIVE ON RACE

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#### COMMUNITY FORUM

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#### WEDNESDAY

JANUARY 14, 1998

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The Advisory Board met in the Academy Auditorium, at the Phoenix Preparatory Academy, 735 East Fillmore Street, Phoenix, Arizona at 4:00 p.m., Dr. John Hope Franklin, Chair, presiding.

#### PRESENT

JOHN HOPE FRANKLIN, Ph.D. Chair
ROBERT THOMAS Board Member
LINDA CHAVEZ-THOMPSON Board Member
ANGELA OH Board Member
GOVERNOR WILLIAM WINTER Board Member
JUDITH A. WINSTON Executive Director

## ALSO PRESENT:

GRANT WOODS, State of Arizona Attorney General MARY ROSE WILCOX, Maricopa County Supervisor FRANK CAMACHO, Moderator

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1 2 (4:00 p.m.)MS. WINSTON: Good afternoon. 3

Мy name is Judith Winston, I'm the Executive Director of the One America, the President's Initiative on Race. We had planned to start this session at 4:00 p.m. However, we know that several of the local news stations indicated that this meeting was to start at 4:15 and in fairness to those who believe we were starting at 4:15 we wanted to wait just another few minutes to give everyone a chance to get in and get seated, but we will start the program no later than 4:15.

So if you would like to take seats, we will start in approximately five minutes.

(Off the record.)

CHAIRMAN FRANKLIN: Good afternoon. want to welcome you to this final portion of our Advisory Board meeting in Phoenix. As I said before, we are very delighted to be here in the Southwest. During our visit to Phoenix, we've had an opportunity to visit some sites in the community and talk with some of the people of Phoenix.

This has been rare, wonderful а accelerating experience. The Advisory Board included this community forum in its formal Board meeting so that we can hear from you, the citizens of Phoenix,

about the race related issues that concern you but before we hear from you, I would like first to introduce Maricopa County's Supervisor, Mary Rose Wilcox, who will make some remarks. Supervisor Wilcox.

## (Applause)

The Supervisor was elected to the Maricopa County Board of Supervisors in November 1992. She has devoted her career to public service and has experience with housing relocation, job placement, job training, small business development and has been active in numerous community activities. She currently serves as Vice Chair for the National Association of Counties, Community and Economic Development Policy Committee and is a member of the Mexican-American Legal Defense and Education Fund.

Since 1988 she's been on the Board of both the National Council of Lorasa (ph) and the National Association of Latino Elected and Appointed Officials. Thank you for joining me in welcoming Supervisor Wilcox.

## (Applause)

#### STATEMENT OF SUPERVISOR MARY ROSE WILCOX

SUPERVISOR WILCOX: Thank you very much.

I would like to start my presentation and small
presentation by first of all thanking the President
for empaneling you all and thanking you for being here

today. I also would like to thank each and every one of you in attendance today. This is an extremely important issue and I'm very glad that all of you showed up to express your views.

Let me start my remarks by saying the issues related to race in America and in Arizona are very broad. They effect all segments of our society. Race in Arizona effects our judicial system. For example, out of 65 Superior Court judges only five are of Hispanic background. Race in Arizona effects our educational system very very strongly.

For example, after this year on the Board of Regents, a board that oversees all of our state run universities, we will have no person of color on that board. The point is, as a minority in Arizona, race comes into play in virtually all institutions of government and the private sector.

For my presentation today I feel very saddened but I feel that I must share with you minorities' growing concern in Arizona about the negative relationship between enforcement officials at the national level and local level as they relate to minorities.

#### (Applause)

I want to do so by illustrating a few real life examples where we feel race was a factor in how enforcement officials dealt with our minority

community and specifically a lot of our minority youth. Let me talk about these incidents and I'll try to be very brief.

We had an African American gentleman, Edward Mallet. He was a double amputee who just happened to have a very nice car and was driving in an area that was predominantly white. For no transgression because they never did cite him for anything, he was stopped. There was an altercation and consequently Mr. Mallet was killed in a choke hold. It was never explained what exactly happened by we firmly believe that race was a factor.

Rudy Buchanan, a Hispanic and African American youth was shot at 98 times in the middle of a housing project and we know all our kids aren't excellent kids, but Rudy Buchanan was shot at by 13 officers, 98 times and 33 bullets entered his body and he was killed.

Julio Varillo, a very young, young person, 15 years old whose mother called law enforcement to calm Julio down. He was having an argument with her. When police arrived, law enforcement arrived, Julio was running from the house, had a kitchen knife with him and was surrounded and was shot, was shot 40 times. Julio is now dead and his family is suffering.

The Scottsdale Police, law enforcement officials, we had an incident here and I'm not sure if

you've heard about it but I'm sure you will today. We had a Hispanic officer who had finally had enough and surfaced police practices against minorities. When he surfaced this, he was ostracized, he was fired and he had the courage to go before the courts of our land. A jury award of \$100,000.00 was issued to him and practices of the Scottsdale Police became public.

The Chandler Police Department, and I'm sure many of you, because this made international and national news, teamed up with federal enforcement and rounded up American citizens, American citizens based on skin color and through the efforts of a very good investigation by Attorney General Grant Woods, we find out that not only skin color but body odor and anything that they could think of as long as you weren't the right color. They were rounded up, many deported and many treated not as American citizens should be treated.

Racism is evident in Arizona in all segments and most predominantly this has spread to some of our enforcement officials. We must do something about this. Many people will say that this is just a political ploy by the President, the panel that sits before us today. I don't believe that to be the case. I stand strongly and firmly in admiration that our President has the courage to bring the issues of race relations in America to the forefront. By

this panel being here today, you cast light on the issue of racism.

Our President has dared to talk about this most emotional issue. If it does anything, the President's initiative brings a debate to light and brings our nation closer together by talking about it, admitting it and going beyond racism. I encourage members of our community to talk openly about your personal experiences. Your input is valuable and should be thoughtful.

The ultimate goal of all of us should be to stop prejudice and speak out loudly against anyone who practices discrimination or seeks to hurt groups of people of a different race --

## (Applause)

be of different race, different religion, different ethnic group or sexual orientation. I sincerely believe that we're all committed to help build one America in the 21st century. That's our hope. My husband and I have four grandchildren. We will not tolerate for our grandsons racism or racial attacks against them and I don't believe any parents or grandparents will. America needs to confront this problem. We need to bring it out in the open. I commend your panel for listening to America and hope that the results you take back to the President will

bring about policies that bring an end to this, but more importantly the awareness and America being aware of this, having it come out into the open will stop this once and for all and have us all recognize that we are a great country and that we all deserve everything that America has always promised. Thank you very much.

(Applause)

CHAIRMAN FRANKLIN: Thank you, Supervisor Wilcox. We are very grateful to you for your remarks and we are encouraged and heartened really by encouragement. We have next the chief law enforcement officer of the state of Arizona, Attorney General Grant Woods. As you know he has been in the forefront of many of these actions, particularly investing and writing a report on the incident which Supervisor Wilcox referred, the incident in Chandler.

He also was prominent as one of the attendants of the Hate Crimes Conference that the President held in Washington several weeks ago. We are very, very delighted, honored and pleased, Attorney General Woods, that you have taken the time to come and be with us this afternoon. I want to welcome you on behalf of the Board. Thank you.

(Applause)

# STATEMENT OF ATTORNEY GENERAL GRANT WOODS

ATTORNEY GENERAL WOODS: Thank you very

much. I appreciate the invitation to be part of this and I hope that what you found so far in Arizona has been productive and that it will add to the national dialogue. I trust that it will. I think -- I'm not exactly sure why Arizona was picked and from what I gather I don't know that you all know exactly sure why it was picked, but it was picked and here we are. So now that we're here I think we can recognize that it was a good choice.

And it's a good choice, I believe, because Arizona, I think, is a good microcosm of the United States when it comes to these issues. Arizona is a very diverse state. It's a diverse state racially. It's ethnicity is many varied. We have a diverse state religiously. We are — to be an Arizonian is to be Hispanic, is to be Native American, is to be Anglo, is to be African American, it's to be Mormon or Catholic or Protestant or Jew.

We have a wide range of different cultures and different people that live here and have always lived here in this state. We have racial problems in Arizona. What I believe is that Arizona does a good job at least in its recent history of trying to take the very difficult step of having people solve problems rather than cause problems or ignore problems.

It's the duty, I believe of government,

the duty and responsibility of government to try to solve these problems as best they can. We understand that many --

## (Applause)

We understand that many of these problems have to do with human beings and human nature and there's only so much we can do but we do live in a country and in a state that revolves around its constitution and its basic guarantees and its basic rights and it's the obligation of government to enforce those rights. I'd like to point out to you a few areas where Arizona, which is politically at least as reflected by its state legislature and its recent governors a conservative state.

Even in this conservative state we've been able to make great gains in many areas. We had a real problem and a real struggle on the Martin Luther King holiday, but I would point out we're the only state in the union that passed a Martin Luther King holiday by a vote of the people and it was a tough job, but we did it.

# (Applause)

We're one of the few states that allows the state government itself, the attorney general's office, to actively, pro-actively enforce housing laws and that's not just in a general small way, that's in a big way. That's if we're talking about housing

1 discrimination be it rental or buying or mortgage 2 lending or advertising, we've been active in all of

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those areas and the reality is most states aren't, but

Arizona is even with a conservative government. 4

> And the authority for that came about in the '90's with these same conservative leaders in charge. They gave the authority to us. We have the authority in employment which you have been looking at over the past two days. We've focused on lending which is a very big issue in this country and I hope that you'll look at that as well as part of your We've found recently here in the last 60 efforts. in Arizona, that one lending institution, actually one of the largest in the West, discriminating against Hispanics who lived in Arizona when they applied for mortgage loans.

> They were trying to refinance homes. were trying to live the American dream and buy their first home and they were being discriminated against for one reason and one reason only, because they were Hispanic. And what happened there is that the government in Arizona didn't turn away. They didn't say, "Well, we don't care about these people, they don't even speak English and this is a big giant company and an important company".

> The government of Arizona joined and the legal arm of Arizona joined with these poor Hispanic

citizens who had no real power and they brought back

-- in working with the Federal Government, we brought
back a resolution which was unprecedented so that
these people got money and now we're going to have \$3
million set aside to be loaned specifically to
Hispanic residents of this county and they're going to
have to pay no money down. The lending institution is
going to pay three percent out of their own pocket for
all of the loans that are made with that \$3 million.

That's a real life effort that makes a difference in people's lives.

#### (Applause)

We passed a hate crimes bill that the Chairman mentioned. I was proud to stand up. There was only one state up there with the President represented from the state government and it was Arizona that was there. This conservative state was up there with the President speaking out against hate crimes, speaking out against those who would threaten or intimidate or terrify or commit assaults on people because of their race or their religion or their gender or hopefully at some point in time now their sexual orientation or disability and if the President has his way on a federal level because we passed that here in Arizona and it wasn't easy.

Many of the people in the room fought for years and years on this and we finally did it with a

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conservative governor and a conservative legislature.

It can be done and now we're actively enforcing it.

I am the chief law enforcement officer of this state

and I'm proud of the police department and the men and

women that I serve with and all of the police officers

that I've dealt with over the years as attorney

general.

Having said that, it's the duty of the attorney general that when police officers cross the line to step in and say something about it and take action against it and in Arizona we did that. We were asked to do it. We had complaints about the Chandler episode and, yes, Chandler has -- this incident in Chandler has taken on national ramifications and I say

Our goal was not to focus simply upon Chandler for Chandler's sake. Our goal was that we could work together; the Border Patrol, the Department of Immigration, and the Attorney General's office and we could come up with a situation which I think we will have now in the future and that is what happened in Chandler will never happen again in the United States of America because it was a disgrace.

(Applause)

that's great. It should have.

And I'm proud of the response of the United States Attorney General, of the Director of the Immigrations Services, of the Border Patrol and we're going to work together to see that they can do their job, of course. We support them doing their job if they do it in a way that doesn't violate basic rights of citizens.

Oscar Tillman is here from the NAACP. He spoke out and he should have spoken out about some of the things that have gone -- that were alleged to be going on in the Scottsdale Police Department, but what happened there is that he has engaged in a dialogue and the major of that city didn't ignore what went on. The mayor stepped forward and the police chief, I believe, is stepping forward and I don't believe that the mayor of that city is going to let the drop until we know that what was alleged in that court case no longer exists and that's the proper response from government, not to look away, not to jump to conclusions either but to investigate and then tell it like it is.

And if there's discrimination there based upon race, then it's up to the government to point it out. Lastly, I'd like to -- I would like to commend the President as well. This Commission has been criticized as much as it's been praised and that's kind of ironic to me. I will tell the people of Arizona here that this Commission and the White House asked me to specifically comment upon these controversial areas, that they wanted this dialogue at

this meeting.

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No one is trying to avoid anything at least during this trip to Arizona, but I would point out to the critics that this is the first president in my lifetime, at least that I can remember, who has had the courage to stand up and engage this dialogue, a dialogue that is long overdue in the United States.

## (Applause)

So lastly, I did bring this controversial document here. I say that to my Republican colleagues every time I speak to them on civil rights and I will tell you that is every time that I speak to them and I'm almost done. It's almost eight years and I've talked about civil rights every place I've gone, every time because I promised myself I would. It's not a Republican or Democrat issue. It's an American issue.

#### (Applause)

When people want to know why is the President involved in this, why is the Commission involved, why are we continuing to have the Federal Government involved in a very serious way in these areas? Why is the Attorney General's office in Arizona made this one of its very top priorities throughout the '90's? Why were we involved in Chandler? Why are we involved in housing, in lending, in advertising, it public accommodations and

employment? The reason is, I think, in this
controversial document which many people talk about
but very few follow, it's the Declaration of
Independence for this country and I'm going to just

leave you with two sentences from it.

The first one is very famous. The second isn't as famous. I'd like for you to focus upon the second. The first one is, "We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are life, liberty and the pursuit of happiness". And the very next line is, "That to secure these rights, governments are instituted among men deriving their just powers from the consent of the government".

So when people ask why, our founding fathers said, "This is the purpose of the government, to secure these basic human rights that are not given by government but should be protected by government first and foremost, now and always". Thank you.

#### (Applause)

CHAIRMAN FRANKLIN: You have indicated by your applause your great appreciation for the remarks both of Supervisor Wilcox and Attorney General Woods. I want to add that I am very inspired and very moved and very delighted that they have come to us and spoken with us at this session. Thank you very much,

Supervisor Wilcox and Attorney General Woods.

Now, I'd like to introduce the moderator for the community forum this afternoon. It is Frank Comacho. I'm sure many of you recognize Frank from Channel 3, KTVK of which he is the weekend news coanchor. He is a native of Phoenix. He's had extensive experience working in the news media. His experience has garnered several Arizona Press Club Awards. Prior to getting in the broadcasting field, he worked as community development manager for the Phoenix Chamber of Commerce and spent seven years as the Phoenix Police dispatcher.

I'll turn over the forum to him so that we can begin. I know that I speak for the entire Advisory Board when I say we know there are many local issues that we have not heard or we've just heard a little about and we're looking forward to receiving your contributions to this meeting. It's yours, Frank, and it's yours, Audience. Thank you.

(Applause)

MR. COMACHO: Thank you Doctor Franklin. Welcome to you all and we are running out of time so we want to get this going as quickly as possible and before we do, there are several ground rules that we want to lay down. One is the fact that because of the time restrictions we would like for you to; A) when you do speak, please make your point as quickly as you

can and succinctly as you can, and we will have a twominute limit because we understand there are a lot of
people who wish to speak.

And the Advisory Board's primary role in this forum is to listen and the only way we can do that is if we can get everybody to go ahead and say what they need to say, but to do it as quickly as possible and as respectfully as possible.

Before we begin to receive some of the comments from all of you in the community, we do want to touch upon several issues that have already been brought up by Mary Rose Grant Woods and that has to do with some of the issues that we've been facing here in our community the past year especially.

The first one probably there's been no more contentious issue than the raid in Chandler. I can't -- I'm a native here in Phoenix and I can't remember one issue that has divided this community and has shocked and sickened this community as much as the raid in Chandler. And to speak on that, I'd like to introduce the attorney who is on behalf of the plaintiffs in a class action suit that's been brought against the Chandler Police Department and the Border Patrol, Mr. Stephen Montoya. Stephen?

(Applause)

#### STATEMENT OF MR. STEPHEN MONTOYA

MR. MONTOYA: Thank you. I would like to

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1 welcome you. I think what happened in Chandler has 2 been well-visited by the Attorney General's report. 3 I think it is a mistake to look at the Chandler 4 episode as something unique in our state unfortunately. 5 In fact, I think it's all characteristic of the behavior of our state and the 6 7 several municipalities within our state.

## (Applause)

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I think it is wonderful that the President has launched this initiative. However, I think that there is an appalling absence in reference to this initiative and with the exception of Supervisor Wilcox and Attorney General Grant Woods, where is a representative from the executive branch of our state? Most of the racism that we suffer here in Arizona is — has its origins in the actions of state and local governments.

#### (Applause)

I think it behooves the chief executive of the state of Arizona, Governor Jane Hull, whom I greatly respect, to start her own initiative regarding race so we can clean up our state governments, and so we can clean up our municipal governments and I would also call upon the Advisory Board to review the Federal Government's prerogatives under Title 6 of the Civil Rights Act of 1964.

For so many municipalities and for a state

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to be guilty of so many acts of racism but to nevertheless be able to enjoy huge amounts of federal monies in violation of Title 6 of the Civil Rights Act of 1964, I think is appalling. But my main point is I think that we are playing Hamlet without the prince. Governor Hull should be here. Governor Hull should launch her own initiative regarding race. We need to start at home.

I think that this debate is national but it's also local and I think that we need to direct our attention to the public servants that we pay and that we elected, namely our state and local elected officials and make them step up to the plate and face the type of responsibility that anyone in the private sector would invariably and inevitably face. Thank you.

## (Applause)

MR. COMACHO: Another issue that was touched upon earlier in the remarks by Mr. Woods and Ms. Wilcox had to do with the situation in Scottsdale. That is one of several that has -- that have been alleged against various police departments around the Valley and one of those who have been the leading force or leading voices, I should say has been the Reverend Oscar Tillman from the NAACP and Reverend Tillman, if you would.

(Applause)

## STATEMENT OF REV. OSCAR TILLMAN

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REV. TILLMAN: Thank you and I'll be very brief because I think enough has been said. We need to see some action. I'm very disappointed in the lack of leadership that has been in this state in dealing with this issue. I am extremely disappointed today to find that the Chief of Police of Scottsdale has been replaced temporarily by a person that I think would not need to be there and that is the person who will be acting in his stead now that he's resigning.

I think that we have a serious problem here. We have it in Phoenix since 1990. There have been over 40 people killed, shot by the Phoenix Police. Not one of those police officers have ever been charged. We have time and time again that the police is policing themselves. The Federal Government is in a position to withhold funds until a civilian overview is done of the police departments and until that time our young people will continue to die and no one will care. Thank you.

#### (Applause)

MR. COMACHO: Again, as I mentioned before we do have some very strict guidelines that will be strictly enforced and that's the time limit on the remarks, on your remarks. Please bear with us and please understand that we want to hear from all of you, as many as possible.

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In that vein, I will ask you a couple of things. Number one, when you do wish to speak, if you could, please move to the aisle on either aisle. There are a couple of people with microphones, some staffers. They will handle the microphones and I can see we have a lot of folks already.

Also, at the beginning or the end of the previous session, at the end of the previous session not everyone had a chance to speak. They were promised that they would get a chance to speak at this general forum. We will begin with them. I think it might be best if you can have a seat before we clog up the aisles too much.

I will call on these people and if they would please go ahead and make their remarks as quickly as possible. Carolyn Addington, is Carolyn Addington here?

#### AUDIENCE PARTICIPATION

MS. ADDINGTON: Hello. Is the microphone on?

MR. COMACHO: Yes.

MS. ADDINGTON: Okay. I made a comment this morning and this afternoon with a great deal more inspiration and spirit and love and excitement, I would like to reveal a secret that has been too long hidden and a solution that has been too long behind the scenes.

1 As I mentioned this morning, I know why 2 Attorney General Grant Woods that this was placed in Phoenix and in Arizona, because it's about 3 4 Phoenix. Colonel Bernard J. Addington, who is the 5 king of kings and the lord of lords and the light of the true God in the White House, is to be revealed. 6 7 We have a difficulty and we have a solution. solution is in understanding race relations, 8 9 understanding community development, in understanding all the crimes and the hurts that have gone on, on 10 11 planet earth, Bernie is most capable of doing that. 12 MR. COMACHO: Excuse me, ma'am. MS. ADDINGTON: He is --13 14 MR. COMACHO: Excuse me, I'm sorry, but this is not for political candidates. 15 MS. ADDINGTON: It isn't. 16 17 MR. COMACHO: This is for the community. If you have a point, please make it. 18 19 MS. ADDINGTON: I'm going to finish it, 20 please let me. 21 MR. COMACHO: Please, make it, please. 22 MS. ADDINGTON: He is of all nations and 23 all races and he has that understanding. We have a 24 difficulty because he's tall, broad shouldered, can take care of everything and has a very, very dark skin 25 but he's invisible. 26

MR. COMACHO: Ma'am, your two minutes are

up.

MS. ADDINGTON: Just a minute. He's invisible.

MR. COMACHO: I'm sorry, ma'am. Your two minutes are up. Ann Heart? Ann Heart?

MS. HEART: Yes, my name is Ann Heart and I would like to take this opportunity as an educator in this city and a concerned parent and active participant in the community and the church that for all constituents; leaders, CEO's, corporate leaders, business people, ministers, Ph.D's, EDD's, MOO's, COO's, take a position and grab ahold of the community people, especially parents and get parents involved.

I am concerned about today's youth and what is occurring in our schools that is spilling into the streets and is occurring once again, back into the classroom. And all of you here today on the panel, in the audience, here representing each and every affiliate, we need to take responsibility and take charge and stand up for the leadership of our youth and I hope we can do that collectively and collaboratively. Thank you.

(Applause)

MR. COMACHO: Jane Jones?

MS. JONES: Thank you. I'm Jean Jones from Arizona Public Service Company and we held over from the earlier session because of several things

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that had been presented to us about the need for the private sector to accept а challenge responsibility for changing and shaping the world in which we live and in which our customers live.

Omar DeMichael (ph) which many of you know, one if his outgoing challenges for those of us who remain in Arizona Public Service Company, said the one thing that he did not accomplish of the many wonderful things that he did do there was we did not accomplish what we set out to do in terms diversity. So rather than wait for legislation or anyone else to tell us what to do, we felt it was important that we make change happen at the top and had an opportunity to shape and change the Arizona Public Service Company Board of Directors.

And I'm very proud to say that our investors and our shareholders and our companies supported us in that effort and in June of 1997, we appointed four new members to our board who are reflective of the community we serve. Thank you.

MR. COMACHO: Santos Vega?

I'm Santos Vega from Hispanic DR. VEGA: Research Center at Arizona State University and there's three questions here from the Board. not sure if it's the same board that was in this What I had down was follow up from those morning. presentations. There are three questions.

to solve racial issues and problems and prejudice if
you could keep in mind that much of this pattern of
behavior begin at the elementary schools and that many
times the schools find themselves being prejudiced by

systemic institutions.

For example, the funding of schools in Arizona has for many, many, many years been unfair so that some kids don't have the same type of equipment or classroom space or books, that sort of thing. So one area that needs to be looked at is that the youth and the funding, in order to avoid dropouts and prejudice later on, because in this country -- this morning a lady said, "The fourth question we always ask is where do you work", not only your name and who you are, but where do you work.

And we seem to be sending so many of our youth either into low working positions or prisons. And so that brings me to the second point, there needs to be done an analysis of the Board that we have a behavior in America of downgrading all manual labor and people that work with their hands. So we can start to look at how we can create vocational schools, vocational schools that will prepare youth with the right skills in order to gain better employment and the third is that we don't seem to put any money into adult education in the communities.

We need to help people get reskilled

1 because of the tremendous change in technology. 2 we want to stop prejudice and discrimination, we need to look at the systemic causes of these issues and 3 4 problems. Thank you. 5 MR. COMACHO: Doctor Vega, thank you. 6 (Applause) 7 MR. COMACHO: Rosalia Garcia? MS. GARCIA: I am Rosalia Garcia. 8 9 citizen and a native born Arizonian and one of my issues is I'm a small business owner in Chandler, 10 11 Arizona. I was a bilingual elementary school teacher 12 for nine years. Anyway my thing that I worry about is redevelopment in our cities and I tend to feel that 13 14 redevelopment of inner-cities and downtown areas 15 particularly in Chandler, effect communities and they 16 effect people and I think that was one of the basis 17 for the sweeps. Thank you. 18 MR. COMACHO: Thank you. 19 (Applause) MR. COMACHO: Roger Axford? 2.0 21 DR. AXFORD: Thank you. I'm Doctor Roger 22 Doctor Franklin and Mr. Comacho, I'm a 23 emeritus professor at Arizona State University, the 24 author of four books called Black American Heros, Spanish Speaking Heros, Native Americans and Too Long 25

One of the reasons the President sent us

Silent Japanese Americans Speak Out.

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here, sent this committee is because there were two concentration camps in this state. Now, a message back to the President; would you carry this to him Doctor Franklin, my colleague from the University of Chicago? Ask him to release Peter McDonald in the interest of human relations and race relations. Return him to the reservation to let him die there. Don't make a Geronimo out of him. 

Number two, you wanted to know, Doctor Franklin, where you could get the money. Take \$100 billion from the Pentagon and put it in race relations. It's real simple.

## (Applause)

Number three, take this back to the President. In the interest of human relations, stop making land mines and sign the treaty with the 105 other nations and got out of bed with Husaan. He's in bed with Husaan. Stop making land mines.

#### (Applause)

Number four, I will give anyone a copy of an article called by Diane Post, if you haven't read it, read it today, Dianna Post is the NAACP Redress Committee and it's called "It's Time for Whites to Apologize and to Pay for Slavery". That will shake us up. That will shake us up.

Those are the four points and I think that will keep you busy and the President, too.

1 MR. COMACHO: Jess Toros?

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MR. TOROS: My name is Jess Toros and I was the Hispanic officer for the City of Scottsdale that sued and reported civil rights violations.

(Applause)

I appreciate those applause but, believe me, the people that deserve them are the three young Hispanics that were face down in the dirt that I spoke of and the young Black man, who had a gun to his chest and was called derogatory names. I don't have to be Black or African American to know that the term "nigger" or "no nigger zone" is offensive. I don't have to be female to know that "bitch" and "cunt" are offensive.

I don't have to be Hispanic to know that the term "taco" used for supervisors that are Hispanic in the Scottsdale Police Department is offensive. I merely have to be human.

(Applause)

There has to be consequences for these individuals that do these acts and I appreciate Attorney General Grant Woods saying that they are alleged, but if you need a witness, Attorney General, I am here. So are a lot of other police officers.

(Applause)

Mr. Thomas, you said that it takes courage in the board room to stand up. I can guarantee you

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that my \$36,000.00 a year that supported five people meant as much to me as your six-figure income.

(Applause)

I would ask this Board to take back that there has to be consequences to municipalities that violate people's civil rights and do what is wrong and it can be on the federal level. If you hold one week of federal subsidized taxes to the road improvement or highway improvement to any municipality and to the private sector, if you decided to go ahead and pull out of that community when these things are proven in court, that would again, turn the tide here. you.

(Applause)

MR. COMACHO: Thank you, Mr. Toros. Sharon Robertson?

Hello. MS. ROBERTSON: Ι'm Sharon Robertson and I just had a couple comments from the previous panel. I agree with Mr. Russell that you should send the good old boys back to school, but further I think my recommendation to the President is that we mandate and implement programs in the grade schools starting with Head Start that teach cultural sensitivity, diversity and teaching tolerance in all public schools and any school that gets federal funding.

And as Ms. Dewey said also, we need not to

set a program but to set policy and procedures that
are progressive.

(Applause)

MR. COMACHO: Thank you. Gene Parrish?

MR. PARRISH: My name is Gene Parrish.

I'm a psychologist, educator and a member of the Maricopa Branch of NAACP. For 30 years I've been engaged actively in the awareness and sensitivity relative to this issue and 30 years later we're still here talking about the awareness of it. My conclusion is that on the whole, white males in particular, must address their fear of having to compete on a level playing field in the workplace.

They must also get psychological help, if necessary, for their displaced anger and hostility towards the ever-changing trends in this country as well as the world. The answer cannot be found through joining militia hate groups and bombing public facilities. The answer is in racial, ethnic and gender inclusion. Thank you.

(Applause)

MR. COMACHO: Thank you, Mr. Parrish.

Jerry Span, I'm sorry, Jerry Span.

MR. SPAN: I'm Jerry Span, an Arizona citizen. I'm 62 years old. I have a lot of brothers and sisters that's pretty close behind my age. I've been in Arizona pretty much my whole life and I can

I'm here to

1 say a lot of good things about Arizona because Arizona 2 is my state and there's a lot of good stuff, but I'm not here to talk about the good things. 3 4 tell you about the troubles that Arizona has about the 5 criminals that's doing things in office, certain ones,

just a handful.

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Once they're gone everything will probably fine. Myself, I'm part Indian, I'm part Hispanic, I'm part Black and I'm part White. since God made me, I'm proud to be what I am. what's happening in Arizona, there's a lot of people getting treated wrongly. And my neighborhood, where I live was all Hispanic people, Black people, White people and they didn't have a lot of money but they had neighborhood called the Golden Gate.

And the city decided they wanted that land for themselves to redevelop and make money on and build buildings on. So they come and they took the land from the people, that's fine. Some of the people they treated right and there's a whole bunch of them they didn't treat right at all because we were told that we are dumb Mexicans that can't take care of That we don't know how to fight for our ourself. rights in court because we're too dumb. We don't have money. We don't have no help. We are stupid Mexicans.

MR. COMACHO: Mr. Span, two minutes, sir.

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1	MR. SPAN: I didn't get to say what
2	happened.
3	MR. COMACHO: Well, if I may remind
4	everyone here that there is brochures out in the lobby
5	and that if you do want to go ahead and complete your
6	statement, you can write to the Board and they will
7	include it in the record.
8	MR. SPAN: Well, there needs a government
9	investigation on this and we have information and
10	facts and everything else that we can show.
11	MR. COMACHO: I'm sure if you'll provide
12	it to them, sir, they'll do something with it. Thank
13	you very much, sir.
14	MR. SPAN: My phone number is 273-1903.
15	MR. COMACHO: Sure, if you'll include that
16	in your information, somebody will get in touch with
17	you.
18	MR. SPAN: And the Board, if you'd please
19	call me and I'll give you information that shows
20	what's going on out here.
21	MR. COMACHO: Thank you very much, sir.
22	MR. SPAN: 273-1903.
23	MR. COMACHO: Thank you, sir.
24	(Applause)
25	MR. COMACHO: Sir.
26	MR. GATABI: (ph) (Statement in Spanish)
27	(Applause)

1 MR. COMACHO: Yes, sir.

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MR. GUERRERO: Good afternoon. My name is Nicholas Guerrero. I'm a senior at Tucson High School in Tucson, Arizona. I commend the Advisory Board for being here today. As a youth, I found one solution where you can break down racial barriers and misconceptions. This intensive program, which is sponsored by the National Conference ECCJ that's called Any Town. Any Town is an atmosphere for growing, expanding and uniting.

There were several stages that I went through. One was getting to know my peers and breaking down those stereotypes. The second was getting a clear perception of who I am. I learned what we hope, fear and seek binds us together. Any Town had made a dream of harmony become a unifying reality. Watch how vegetables, fruit, flowers grow in the same garden. That garden is unity. We, as the people of this nation, must surpass any barriers and educate each other about individuals and not about groups of people.

This is why I urge you to support Any Town through funding. Any Town cannot do it without you. Please. Thank you.

(Applause)

MR. COMACHO: Thank you.

MR. MEYERS: Good afternoon, again. I'm

Jesse Meyers and I'm still Jesse Meyers. I was told
that I could finish and someone from the staff would
talk to me. And so I tried to talk to somebody from
that staff and she said, "We don't want to hear that".

She sure did, Ms. Gonzales, if you're going to look at
me strange like I'm making up stuff.

And so I went through the trouble of going to get the information, my documentation and showed her part of it. "I still don't want to see this". And she said, "This is a listening session for President Clinton". And she said, "We can't do anything about your problem". And I said, "Isn't he the President? Isn't he the one that put the federal judge -- he's the one that put -- Judge Carroll is a Democratic appointee.

The person that fired me, Robert Persano is a Democratic appointee and the Judge Jack Saliu (ph), who will not make a determination on my firing case, he's an employee of the U.S. Government. What is President Clinton there for, just to have something to watch on television?

MR. COMACHO: Thank you, sir.

(Applause)

MR. KING: (Speaks Navajo) My name is Aaron King and I'm Native American and Filipino. I'm going to go ahead and introduce myself like I was told by my elders. Again, my name is Aaron King. I come

from Akma Altim (ph) which is Gila River Pima and I'm Danaia (ph) which is Navajo born from the Kinklachini (ph) and Kianni (ph) clans, that's the Red House and the Towering clans. I was taught to introduce myself this way in order to pay respects to all my listeners and all my ancestors which grant me this chance.

I'm also here, like my brother before me, to speak about Any Town. Any Town is a good program. Any Town, it's hard to sum up the experience you go through in this camp because it's a place in your heart that you always wanted to be. Any Town promotes unity. I could be considered bi-racial. If the government forces me to choose, I could be considered Native American or Filipino. I could be considered an urban Indian but I am an individual and I believe that's where it starts with each and every one of us in here and that's what the solution is going to be.

That's what Any Town provides, a chance to be an individual and I will just kind of wrap it up here. Everybody is in my prayers and I invite anybody to find out about Any Town and come up to camp. Thank you.

MR. COMACHO: Thank you. Yes, sir.

MR. FLYNN: Hello. My name is Carlisle Flynn and I'm one of three directors of the Arizona Civil Rights Movement. And I'd like to touch on the Chandler incident real briefly. We talked about the

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civil rights violations that occurred there but we sort of overlooked one thing that was the physical abuse that was created by the police department.

It's reflective of the cultural insensitivity that that department has towards the community and we feel that there should be more training. Actually, people don't need to be trained on how to inter-relate with others, but that may be a politically charged issue and we feel -- our organization feels that a political forum should be set up to address this type of issue. Thank you.

(Applause)

MR. COMACHO: Yes.

MS. FEEDS: (ph) My name is Lindsay Feeds. I'm 16 and attending Corona Del Sol High School in Tempe and I'm dedicated to promoting and celebrating diversity. I've long held the belief that in our prioritization of items in our life we, in fact, determine who we are. So it seems that a government is at least somewhat determined by their funding policies.

I view this race initiative as a challenge to the government priorities on funding. The voters and legislators put the funding in place to show through their actions that one America is important. We need to make clear it is a priority. To financially make clear to my generation, to the next

generation and the proceeding generation that improved human relations, race relations is crucial to one America.

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I ask the Board to fund activities and programs especially in our schools and educational programs like Any Town. I hope that we can work towards ending ignorance through education as we recognize similarities, recognize differences and appreciate the diversity. And so we, the three of us, we all went to Any Town this summer and that would make about over 25,000 that have gone in the past 40 years, we're inviting you to visit the camp that we believe is definitely fitting of your definition of a promising practice.

And so we offer you this gift, not only to your wardrobe because there's a shirt in there, and to the soul because one of the shirts in there says "Nobody's Born a Bigot" and that's a really important statement.

(Applause)

MR. COMACHO: She's so excited she fell out of her shoes. See, there is hope, there is hope.

(Applause)

Yes, sir.

MR. NOEL: Hi, my name is Rubin Noel. I'm a public relations consultant here in Phoenix and I'm not going to get this all in two minutes, so right now

40 1 I would like to say on this issue I would like to make 2 an appointment with Mary Rose Wilcox and somebody from this Board up here and also Mr. -- I'm sorry. 3 4 MR. COMACHO: Comacho. 5 MR. NOEL: Comacho, I'm sorry. 6 MR. COMACHO: Close enough. 7 MR. NOEL: I've seen you a million times on television. You don't look the same. But this is 8 9 about --10 MR. COMACHO: I hope that's good. 11 MR. NOEL: It's very good. This is --12 what I was going to say is I hope you can get with your reporters and everybody else, the reporters in 13 14 town, and tell them to stop taking police reports as They've become the greatest fiction 15 the gospel. writers in Arizona. 16 17 (Applause)

The other thing is this is about women. Women are a minority, aren't they? Aren't they considered a minority? They tell me they are anyway. There was a great picture that Grant Woods gave awhile ago. He did a good job in Chandler. There are pockets of bigotry, there are pockets of hate and they're right in the Scottsdale Police Department. A handful of cops over there who take their duties like Jack-booted street thugs. That's the way they operate.

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1 They have kicked these women around. 2 have harassed them. They have invaded their houses without search warrants. Let me give you some facts, 3 4 we'll get down to the nitty gritty here. One woman, 110-pound woman, she had her -- her arresting officer 5 6 used her breasts for punching bags. I quess she 7 deserved it in Scottsdale because she was picked up for DUI. [Redacted per 44 U.S.C. 2204(a)(6) and 5 U.S.C. 552(b)(6)] 8 9 Another woman, XXXXXXXXXXX (ph), who is who's who in America, she's an Emmy award judge for 10 11 the past three years, got taken down to a mental 12 institution, gotten in a mental institution and kept for four days. They gave her test like --13 14 MR. COMACHO: Sir, your two minutes are 15 up. 16 MR. NOEL: Two minutes are up? 17 I'd like to talk to those people, especially I never talked to Mary Rose. 18 19 MR. COMACHO: Thank you very much, sir. 2.0 (Applause) 21 MS. SPAN: Hello, my name is Darlene Lopez 22 I'm a victim and I'm not only a victim of 23 racists, I'm also a victim of political corruption in 24 Phoenix and I have photographs to prove what happened to me and I want to quickly show them, because a 25

27 And everybody hides this event, where my

picture is worth 1,000 words.

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mother and father at the age of 75 were beat up by law enforcement officers and there was three Hispanic other officers who wanted to testify but they were not allowed to testify at the federal court here in Arizona and so then they -- we got -- they lied and they convicted us of the crime because my mother and father died as the result of the beating.

And it started with the City of Phoenix officials taking our land at the Golden Gate area where it's Hispanic people and I'm part Hispanic and I'm part Black and I'm part Indian and I'm part White and I have -- they had a class that they called low economic level and they abused those people. And I would ask -- I take this as a blessing that President Clinton sent somebody down. It's like an Army of angels coming to finally help people here in Arizona.

Two thousand families were taken out of their homes and about half of those were abused. Federal funds were misused, misappropriated and put in the -- lined a lot of people's pockets. And I want to give the evidence to you, if you folks would, please, up there on the panel take it with you because in Phoenix no one will stand up for the people's rights here because this is too serious and I want to show you the crime.

MR. COMACHO: Ma'am, if you could, right now the Board -- ma'am the Board does not have enough

time for this right now.

MS. LOPEZ: I wanted to show you. My 75year old mother is bleeding. She got beat up and I
want you to see. Everybody tries to hush everything
up. Their civil rights were violated. They were
taken -- I was thrown in the street, my mom was made
homeless. Her business was bulldozed and she got not
one penny, zero, for relocation. And the government
laws say we were supposed to get relocated. We were
supposed to have a home. It took us 35 years of labor
to buy our American dream home.

It was taken by city officials in Phoenix and my mother went to the court and put in a petition to look at this improper land take by Bob Logen (ph) Economic Development and other city officials. And they sent these two thugs out to beat us up. And they kicked in the door of my father's house and he died within a month on Father's Day.

MR. COMACHO: Ma'am.

MS. LOPEZ: They beat me up. I need your help and I'm begging, please listen to my story. If you don't, nobody will, they will keep it hushed in Phoenix.

MR. COMACHO: Okay, thank you, ma'am.

MS. LOPEZ: At least somebody listen, please, and I take this as God sending you and we need you here in Phoenix because of racism that is covered

Thank

1 up. 2 MR. COMACHO: Thank you, ma'am. 3 you. 4 (Applause) 5 Ma'am, your name is on the record. 6 Sir. you. 7 MR. HICKS: Good afternoon. My name is James T. Hicks. I'm the second vice president of the 8 the 9 Maricopa Branch of NAACP and committee 10 coordinator. On behalf of the Maricopa County Branch 11 of the NAACP, we applaud President Clinton and his 12 distinguished panel for this healthy dialogue. Throughout the day we've discussed the 13 14 many inequities within our environment. My only 15 question is, what is our next step and how do we 16 proceed from here. Recognizing that the Maricopa 17 County Branch of the NAACP stands in the forefront of 18 valuing our diversity while embracing equality and 19 justice for all, we are asking a very simple question. Where do we go from here? 2.0 21

We stand ready to serve in any and all matters possible while recognizing that together we can overcome any obstacle but divided we will certainly fall. Thank you.

(Applause)

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MR. COMACHO: Yes, sir.

MR. FOSALA: Hello, my name is Tony Fosala

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(ph) and I'd like to echo what Attorney Montoya earlier mentioned in his comments and that is that the disparate and discriminatory treatment of minorities is rampant among all levels of law enforcement from the local to the federal level. I personally have been subjected to discriminatory treatment and also violations of my civil rights in the last five years. And all this has resulted from my following the system and filing complaints, letters that I have written to the Department of Justice, congressmen, et cetera.

In one particular incident I was suspected of being American's most wanted criminal, solely because of my race. And I filed those complaints, nothing was done. The Mesa Police Department, they were very arrogant about it. They claimed that the way they posed it was accelerated policy failure.

The Chandler Police Department said, "We have conducted a thorough investigation into the events surrounding this incident and the investigation revealed actions were not consistent with departmental policy and procedures. Appropriate disciplinary action, remedial training and policy review will be administered to insure future improved performance". That was dated January the 20th, 1993.

What happened here last month, two months ago in Chandler, nothing. Now also two weeks ago on my way to a golfing event down in Green Valley,

1 Arizona, as I entered the golfing development, I was 2 stopped by the Border Patrol and I was told it was an 3 immigration stop. Since when does the border extent 4 30, 40 miles beyond the border. 5 (Applause) Now, the other point and my most focal 6 7 point that I want to bring out is if you will please write down this police report number, Cochise County 8 9 Investigative Report Number 94-2916. In that report, 10 my nephew, 23 years old, and a fellow friend also in 11 his twenties, were cold-bloodedly murdered by an off-12 duty border patrolman while these young man, along 13 with the border patrolman who was there celebrating my 14 nephew's twenty-third birthday. 15 This young man -- I mean, this border patrolman --16 17 MR. COMACHO: Sir, your two minutes are 18 up, sir. 19 MR. FOSALA: Okay, what I'd like to do is 20 that this investigation be re-opened and the treatment 21 that goes on in the border patrol not only against 22 illegal immigrants but among our own U.S. citizens is 23 beyond -- is reprehensible and that it needs to be 24 stopped. Thank you. 25 MR. COMACHO: Thank you.

MS. PATTERSON: Yes, this is a copy of my

(Applause)

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file, partial copy. It includes newspaper articles,

ASU documents, state government documents and my

lawsuit in Federal Court.

MR. COMACHO: What is your name, please, ma'am?

MS. PATTERSON: My name is Bobbi Patterson. I worked at Arizona State University for six years in a department where the director used racial slurs such as "burr head", "wetbacks", "slant eyes", "turban head", and "Jap". Epitaphs for women were "MU bitches", "dumb broad", "dingy broad", "dumb bitch" and on and on.

I went to EEOC and for three years they fooled around with my complaint. They gave me a letter that says, "It is not necessary that you be represented by an attorney while we handle your case. If not, you'll lose every right in court you have". I contacted the U.S. Department of Education, the U.S. Commission on Civil Rights, the U.S. Justice Department, EEOC, my representative in the U.S. Congress, the Governor's office, the Governor's Office for Affirmative Action for Women, the Attorney General's Office in 1993 and 1995.

I've contacted five legislators in the state of Arizona, the Board of Regents, Maricopa County Attorney's Office and the Campus Police and nobody will do a thing. Now, the Board of Regents

needs to take control of the affirmative actions at the three universities and let them report directly to the Board of Regents and quit tap dancing on a string before the President.

(Applause)

MR. COMACHO: Yes, ma'am.

MS. MORRELL: I am Jean Morrell a former businesswoman. I have lived in this state all my life. I was born here as well as my relatives from the 1800's. We have environmental racism in this city. They have located numerous, at one time the county thought 900 businesses in my impoverished area and the moment I called the EPA in 1989, I have been subjected to untold violations of my civil rights and those of my family.

At this present time, the city of Phoenix has been using an organization of a neighborhood association called Green Gables to further violate my civil rights. The moment you complain, that's when you are charged frivolous violations and it continues forever. Last night I had a call from Mr. Willard Chin, who is the Director of the Environmental Justice Division. His mail that was sent to me two weeks ago, as well as any other mail that I get from federal officials, are opened.

You can see the envelopes, that every one of them have been opened. I have contacted lawyers

and they tell me they want big bucks. The doctors and nurses came to me when I was still in business to ask me if I would support their efforts to close down Browning Ferris Industries. In the meantime, I found out all those other businesses have poisoned my fellow community, all of them.

MR. COMACHO: Your two minutes are up, ma'am. Thank you. Yes, sir.

## (Applause)

MR. GRACE: Good afternoon, my name is Jesse Grace and I have a bilingual kindergarten class here in Phoenix at Garcia Elementary School and I'm here to express -- to echo and to further the call that went out earlier for a better comprehensive curriculum dealing with race issues, dealing with multi-culturalism in our schools. I've been trying to with my class and I've mostly made up my own curriculum there, and I just wanted to share a story.

The reason that I sent out this call is because I feel that multi-cultural issues need to be addressed in order to deal with divisions on all levels, not just black/white, not just Hispanic and white but also between African American and Hispanic -- Mexican American, Hispanic American communities. Also in having a conversation with my kindergarten class last week, we were talking about Martin Luther King day coming up and one of my students -- we were

talking -- I had placed a drawing on the blackboard of a young boy and I said, "This is my friend. Can anyone tell me why he's sad"?

One of my students said, "It looks like he's fallen in the mud". And I said, "Okay, why do you think that"? She said, "Well, his skin looks all dirty". I said, "What would you say if I told you that was his skin color"? She said, "Okay, I get it, he's an alskudo (ph), a dark-skinned person". And I said, "Okay, why do you think he's sad"? And she said, "Well, I think it's because of what his mother did".

And I said, "Well, what did his mother do"? And she said, "Well, you know, it's because of the water". And I said, "The water, what do you mean by that". She said, "Well, that's how black people are made is that their mothers drank dirty water when they were pregnant and you know, that's how they came out". And so I had to take a step back and really replan how I was going to address these issues. And I think if there were more resources available to teachers to teach multi-culturism, I think these problems would not exist.

And if more teachers took the time out to suggest these in class.

MR. COMACHO: Sir, your time is up, thank you.

(Applause)

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MS. FALASKIS: Yes, my name is Falaskis and I'm a victim. I'm a victim from the judges as in the city of Phoenix. I have tried to get a court order for harassment. This man has even come to my driveway, cussed at the police and everything else, threatened me in front of the police. He's an Anglo. They didn't haul him away or anything but you see, and then my house has been burned down.

He broke all my windows and then he goes to the preservation and files a complaint against me because the windows are broken after he has done it. I'm up to \$25,000.00 of medical bills. I've got one hand, one foot and one eye now out because of -- and they have called me a wetback. I am not a wetback. I am half Navajo and half Hispanic. My grandma was raised here on 16th and Wood and she was up to 74 and nobody bothered her at all.

And I'm sorry, I can't talk about it.

MR. COMACHO: Yes, sir.

MR. OREO: Frank Orea (ph), a native of the state of Arizona. I'm here representing the League of United Native American Citizens which is the oldest and largest organization in the country. We continue -- I'll let you know, we continue fighting all these matters, all these civil and human disobedience and what have you. However, we do need

your help and I think all organizations need the help.

We have for years worked very close with the -
networked with the NAACP as well as the other

organizations to get these things corrected.

We did correct them at one time, we thought we had. Twenty-five, 30 years ago we were doing a lot of progress. Since then we've held back and we need to get back in there. It doesn't matter how much we talk about all these incidents. They continue to happen. I could predict that then, I could predict it today. Unless we get these federal laws -- and I want to go on record that I'm a firm supporter of affirmative action as well as the Civil Rights Act of 1964 and other laws that we need to get into the books and reinforce them, reinforce them.

## (Applause)

I was at a panel discussion with the Tribune and all these individuals were on this paper. They all had the same problems we're expressing today right here, the same problems. And they continue to go on and on and it's time that we do something. It's time and I think this is the place to do it. We talk about these terrible things that happen to individuals as well as the immigrants, the things that happened in Chandler.

Let me tell you, LUNAC got involved in this immigration business about 25 years ago and no

one ever heard about it. We were saying make these individuals in this country who have been here 25, 30 years, make them citizens now. Eventually a law came about, I think the Reform Act of 1986 that President Reagan signed. We then we also said remove certain things that are effecting, will effect our citizens, the new immigrants. So --MR. COMACHO: Excuse me, sir, your time is up. Thank you. I just want to let MR. OREO:

MR. OREO: Thank you. I just want to let you know that I do appreciate being here and I understand all the problems you're going through and we'll be here to assist you whenever. Thank you.

MR. COMACHO: I know our schedule said that the forum would conclude at 5:30. We do want to hear from as many people as we can, so we will hear from the people that we have left standing and also, a couple of the Board members do have to leave in the next few minutes to make airplanes. So I believe that's okay. So if we can just go ahead. Just to let you know, if you're standing now, you will be heard, but that is it. Yes, sir.

MS. RHODIS: Hi, my name is Melissa Rhodis. I'm a student. I'm 22 years old. I graduated from Central High School in Central Phoenix and I'm now a senior at Wellsley College in Wellsley, Massachusetts. I have a very brief question and it's

1 not a rhetorical question, so I'd appreciate Chairman John Hope Franklin or another member of the 2 3 Board could answer it very briefly. MR. COMACHO: Excuse me, that wasn't the 4 5 purpose of the forum today. They're here to listen, not necessarily answer any questions regarding the 6 7 Administration's policy on any issue. 8 MS. RHODIS: Okay, I'll somehow make my 9 question into a statement then. 10 MR. COMACHO: Okay. 11 MS. RHODIS: One of the most widely used 12 and perhaps least effective methods of distributing funds for public schools is based upon property taxes. 13 14 This system is clearly disadvantaging the urban poor 15 and the urban poor are disproportionately people of 16 I wanted to know in your report to the 17 President will you advise a plan to make school funding more egalitarian? I think that this is 18 19 essential. 2.0 I would like to see public education be 21 paid for differently. I believe that we need to 22 distribute funds in a more egalitarian fashion. 23 MR. COMACHO: Thank you. 24 (Applause) 25 CHAIRMAN FRANKLIN: I just want to say, we

will address the education issue. I can't say that we

will do it exactly like you want it but we will

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address the education issue in our report to the President.

(Applause)

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MS. CONRAD: My name is Ruth Johnson Conrad and Doctor Franklin, I'd like you to tell President Clinton that in spite of all the negative criticism your panel has received as some kind of smoke front or smoke screen, I think that President Clinton is definitely concerned. I know that I am concerned about race relations.

I came to this meeting this afternoon because I was very excited about this open forum and I could not wait to get here. But once I arrived, I was sad. I passed five people coming into this forum and I always say hello, I always make eye contact and not one person looked at me or said a word. As much as I'd like to believe that legislation can change things, I'm a grassroots person. I think that it starts on an individual basis.

You've got to start by saying hello to that person you meet on the street. You've got to say hello when you meet somebody in the grocery store. When you go to a PTA meeting or you take a class at a community college, you've got to talk to those people in that classroom. You've got to talk to people on the street. I didn't raise any bigots.

I've raised three children. I also had a

day care in my home. I had German children. I had bi-racial children. I had Laotian children. As Any Town people said, bigots are not born, they are raised. So if we want to change this thing and really turn it around, if we're serious and we're not just talking out of another opening in our body, then let's do it individually. Let's speak openly, let's speak honestly when we meet one another.

Don't have a public face and don't have a private face. Have the same face, because, you know, a chain is only as strong as its weakest link, so if I fall, you're going down with me. So let's stay up together.

## (Applause)

MR. COMACHO: Thank you, ma'am. Yes, sir.

REV. MORRILL: My name is Right Reverend

Steve Morrell. You heard from my aunt earlier, Jean

Morrill. I'd like to confirm much of what she was

saying is true. In fact, everything she was saying is

true but I'd like to go into a little more specific

detail very briefly.

Since the 1950's we've had numerous companies that have been dumping toxic chemicals into our groundwater and have been doing so up until very recently. Also for quite a number of years, they have been burning these toxic chemicals in incinerators around the Valley. So when these chemicals went into

the water, they had no idea that they would spread out as far as they would.

Now, we're being told by the officials from the Federal Government that the toxic plume spreads from Williams Air Force Base to Luke Air Force Base. Those are on two opposite ends of the Valley, which means everybody in this room is drinking toxic water. We are bathing in toxic water. We are breathing this stuff out of the air. Many people have already died from this stuff. Many more of us, myself included, are dying from it now.

I can tell you that it's very difficult to get anything done about it. Your doctors don't want to test you for the presence of these chemicals. My doctor, Doctor Jeffrey Fisher, refuses to. He doesn't want to have any part of it. This environmental racism is going on all the way around the country. It's not just here. And our local officials not only allow it, they promote it, not just the environmental racism, but the many other forms of racism that you've heard about today.

I've been working with Dolores, the Indian lady who was standing up here before. I can tell you they are going out of their way to help her be harassed.

MR. COMACHO: Sir, your time is up. Thank you.

(Applause)

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MS. BARRETT: My name is Lisa Barrett and I am a beleaguered teacher from Mesa, Arizona. I have been told that I am a troublemaker. In Mesa, if the panel doesn't know it, African Americans in the East Valley are few and far between and if Mesa and other parts of the East Valley has it their way, as Scottsdale, they will keep it that way.

I work in a predominantly white district and I have been told, as I said, that I am the problem when I bring up issues related to not only African American kids, but all people of color and white kids, too. They tell me that before I got to that district, they did not have any problems. So I brought the problems to Mesa.

I, like the lady before, I filed an EEOC case and got nowhere. So you tell Bill for me that EEOC is a straw man. It doesn't do anything.

(Applause)

Okay. My family has suffered. I continue to suffer and I mean emotionally. I have had an ALCU lawyer tell me that I look too good to go to court. Okay? We're talking problems. Tell Bill for me that education is not the answer since the majority of teachers in this country are white. Who is going to educate the educators?

(Applause)

They have

1 Because I see no educators -- few, I 2 shouldn't say no because it's never all or none, but 3 I have been doing multi-cultural training for years. 4 They have cut me out of things. 5 discriminated against me in Mesa. MR. COMACHO: Excuse me, ma'am, your time 6 7 is up. But tell Mr. Clinton that 8 MS. BARRETT: 9 EEOC is not the answer, nor is education the way it is 10 now. 11 MR. COMACHO: Thank you. Yes, ma'am. 12 MS. POST: My name is Diane Post. attorney and I'm the chairperson of the Legal Redress 13 14 Committee for the Maricopa County NAACP. I've been 15 doing that for three years and I made an 11-year data base of all the complaints that we got and I think 16 17 that the statistics will be instructive because they support the anecdotal evidence that has been brought 18 19 forth here today. 2.0 We get about 200 complaints a year and of 21 those, 65 percent are employment discrimination 22 complaints. Of those 65 percent, over 60 percent are 23 complaints against the government; city, county, state 24 and Federal Government. The kinds of complaints that we get, the main complaint is firing, termination of 25 The second complaint is terms 26 employment.

conditions and the least is hiring.

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The three solutions or the three

I agree with the panel this morning, that hiring is probably where the most discrimination occurs; however, it's harder to prove and once you have the job and you're fired, you have more of an incentive to fight about that. The kinds of discrimination that we see range from very subtle to very blatant. Some of the more subtle kind is two young man were told at an all white store, "You're just not right for our family". Well, what does that mean?

We've also had some very blatant incidents in which adult black males have been called "boy", "nigger" or "spook". We also had one incident where a white supervisor fashioned a cross out of a piece of paper and threw it at the black employee, who had the forethought to stamp it out and lock it in his toolbox so that he could then have that as evidence.

We also see retaliation when the NAACP does get involved in the case. We had one employer who told his employee as he fired him, "That's what you get for going to the NAACP". When we intervene, by and large, the result has been denying and stonewalling. We've had some successful cases. We've had some successful relationship develop. However, by and large they stonewall and so the people end up having to go to the EEOC.

suggestions that I would have for you, one and two of which you've already heard; one is that the government has to clean up its own house and you already know that. The second is that the EEOC needs drastic help and you already know that. MR. COMACHO: Okay, ma'am, your time is up. MS. POST: And the last thing I want to say is we have had a racial preference in this country for over 200 years. It's for white males. (Applause) MR. COMACHO: Excuse me, before we go on, I'd like to announce something that for the individual who owns this car it's probably as important as what we're discussing now, your lights are on. It is a Toyota four by four dark color. The license plate is 227B as in boy, E as in Edward, P as in Paul, Arizona license, Toyota four by four, your lights are on. Yes, sir. Hi, my name is Bill Havens MR. HAVENS: and I want to bring up an issue that relates to what I perceive to be new -- well, not necessarily new but a movement that's dangerous in this country right now

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legislation.

Most of you probably know that the state

having to do with legislating discrimination, paving

way for discrimination and racism through

of California recently put in а bill, their Proposition 209, which outlaws affirmative action programs in hiring in education institutions in that Washington State also has an Initiative 200 that is the same kind of legislation. Now, in the state of Arizona we have a state senator I read in the Arizona Republic that is wanting to introduce that kind of legislation in this state.

Now, as far as I'm concerned, this is one of the most sinister forms of racism and discrimination that we can find in that it's hidden -- (Applause)

-- and it's masked as equal rights legislation. By trying to say that you're eliminating discrimination by outlawing affirmative action, it's going -- I think it's going to be well supported in this state and I think that every organization represented here needs to get together to fight this kind of legislation before it gets to the table or on the floor of our senate and I think that -- I hope that this committee will take back to the President that he please continue to speak out against this type of legislation like he did in the state of California.

Even though it didn't do any good apparently, at least he was speaking his mind. And I think that we really need to fight this kind of stuff because all the states are jumping on the bandwagon.

Thank you.

MR. COMACHO: Thank you, sir. Yes.

MR. WADE: Good evening, good evening, Doctor Franklin. My name is Henry Wade. I am an entrepreneur so therefore, I don't represent anyone but myself. I don't represent special interest groups, civil rights organization, none of that. The reason I'm here is because I have a 12-year old son and I'm concerned. I have watched these things take place over the last 25 years I've been involved in issued like this over the last 25 years, first of all, as a member of the military for 20 years.

And I've seen things like this take place time and time again. The reason I come here, as I say, I'm an entrepreneur. I pay lots of taxes and if my tax dollars are being used for this, I want to get something out of it and I want something to come out of it that's going to be beneficial to my 12-year old son. So I come to you as an individual with no interest other than the fact that you work for me as does Bill Clinton, as does Congress, as does the senators and I want something for my dollar. I want value for my dollar.

People come to me, my customers come to me, they want value for their dollar. I'm coming to you in that light, in that vein. I appreciate you being here but I want something done. If not, stop

wasting my money. Thank you.

2.0

(Applause)

COMMANDER FLORIAN: Doctor Franklin and panel, my name is Commander Marsha Florian. I'm commander with the Phoenix Police Department. And I'm here to tell you about some good news about a very exciting program that was made possible through a government weed and seed grant. And that's a Spanish emersion program where we are sending officers down into Hermosia, Mexico to live with Mexicano families so that they can experience the Hispanic culture and to learn the language.

I experienced that program myself in December. I can tell you that it was the most rewarding experience of my life. I have many Hispanic friends but this was the first time that I lived in a Mexicano family. I experienced their joys, the Christmas season and the holidays and they treated me as a member of their family. I increased my language capabilities.

We sent 17 officers in December and over the period of time that we've been using the program, we've sent almost 80 officers and employees. It's an excellent program and we're doing this because we, at the Phoenix Police Department are committed to understanding and being able to communicate with and working with and living with our Hispanic citizens,

our Mexicano neighbors. We want to know. We want to be able to speak and officers are going and changing.

And it's an excellent program. I have good news. I'm happy to tell you about it.

(Applause)

MR. COMACHO: Thank you.

MS. WADDELL: My name is Elaine Waddell. I'm 17 years old and I would like to welcome you all to Arizona and good evening. My main problem is I'm with the American Indian Movement Youth Council of Arizona and we are the ones who are trying get the term, the S term referring to women's genitalia removed from the names throughout Arizona.

We are trying to get it replaced back to Iron Mountain which is the name that it was before any settlers came over here by the Acoma Autam (ph) people. That is the name, Iron Mountain. And my concern is that you people support not using the N word for the black people or the S word that is derogatory toward the Mexican people. Then why don't you support us when we come to you for this and if you — the people who named this we are hoping that they name this thinking that it was an Indian woman but it does not refer to that. It is referring to a woman's genitalia area and we're asking that you side with us. If you support the N word not being used and the S word for the Hispanic derogatory not being used, then

why don't you support us. Thank you.

(Applause)

MR. COMACHO: Thank you.

MR. MALLERY: Hello, I was invited here by Scottsdale Mayor Sam Campana today to share my message with you all. First, we would like to thank you for taking the time. I say we because --

MR. COMACHO: Can I have your name, sir?

MR. MALLERY: My name is Travis D.

Mallery. First, we would like to thank you for taking the time to hear our dreams and for listening to our request. Before we go on, I would like to sincerely comment President Clinton and yourselves for peace relations progress over the year was something we needed to do to show our support and appreciation for her -- his sincere compassion before we went on.

My name is Travis D. Mallery, owner of Heartfelt Art, a line of greeting cards, tee shirts and custom art pieces that strives to spread interracial peace in as many ways as possible. I also have a dream. With the involvement of many upstanding, prominent and giving Valley companies such as International Mail Processing, K96 Christian Radio, Nokes (ph) Marketing, Shasta Pools and the United Way, we have an ultimate goal with Heartfelt Art's interracial movement of peace.

The first step is to stop judging

everything as a whole especially our state. Now, take 30 seconds as you have taken all day to listen to complaints and please listen to this message that will be all over the world hopefully with your help. If you can perceive this, we can achieve this. Picture inter-racial peace. Is it impossible, make believe, unreal that if a falling star dropped we would only wish to heal, the hate formed prejudice attitudes people seem to often display with harsh and hurtful words crushing hearts when people say.

It's almost everywhere. We try to run, we try to hide. Inter-racial unity is the answer for run and hide, we've tried. It's unreal and hurts everybody, one is better because of race. Put every race together, there should be a smile on every face. There is love to feel if we would all just try and come together for awhile. Just think if we were all one hearted you'd see smile upon smile upon smile.

For black or white isn't known at birth, not even ages one, two or three. Every race unite, pat your neighbors back and see what a beautiful place this world would be filled with love and not with pain. Inter-racial peace would fill all hearts and no one ever would complain.

We're seeking your support, President Clinton's Race Advisory Board in presenting Heartfelt Arts' inter-racial peace custom poetry art glass piece

that is in the lobby because we couldn't bring it in here, to President Clinton on behalf of Heartfelt Art, all supporters and supporting companies and believe it or not, Arizona. We are requesting that President Clinton fight the ignorance of racism in this state in this world with us and propose to the United Nations that we come together worldwide and make inter-racial peace the United Nations' worldwide anthem. What would be accomplished? MR. COMACHO: Thank you, sir. MR. MALLERY: One, letting everyone know MR. COMACHO: Sir. MR. MALLERY: -- never to judge anything as a whole. We are all individuals. MR. COMACHO: Sir, I'm sorry, I don't mean to be rude, but your time is up. Thank you.

(Applause)

MR. RANDALL: I am Paul Randall. I am an educator at Arizona State University, a member of PASFE, Cathy Montaro president. Much of what I wanted to say has already been expressed but there's one -- and that's good so I can move on to a more serious concern. Our organization believes that serious discussions must take place and that we mustn't wait until there's a crisis to have discussions about race.

I have in my hand a diagnostic manual of psychological disorders and psychologists and psychiatrists represent an abandonment of responsibility on this issue. They know that racism, those who are effected by this vile illness, is a disease. It can be treated but they choose for some reason not to do so. One psychologist states that a treatment for these individuals is incarceration.

That's one treatment you can give them, radical surgery and another says death. So if a psychologist would go as far as to make that observation, I think it speaks to the seriousness of this issue. I was moved nearly to tears listening to the various ones discuss their encounters with racists. Let's call it what it is. Let's dispense with this business about discrimination, the cultural diversity and prejudice to -- in reference to racism.

It is a very serious issue and I would like -- our organization would like to see this classified and see these people treated medically. If you can treat schizophrenia using government money, treat these people to rid this from our society.

MR. COMACHO: Thank you, sir. Yes.

MS. EISENBERG: I'm Eleanor Eisenberg with the Arizona Civil Liberties Union and I want to concur with the expression of support for affirmative action that has already been stated by several speakers and

I rise not for the purpose of repetition but to beseech you to ask President Clinton to make a more spirited and committed defense and support of affirmative action programs which are under siege nationwide.

I'm a survivor of the California Prop 209 wars and we're going to have to do it again here in Arizona. It's unclear whether or not there's going to be a ballot initiative but there have already been several bills introduced in the Arizona legislature which opened its session on Monday to do away with affirmative action. At least one of them exactly tracks the language of Prop 209.

I'm encouraged that there are people here whose faces I saw this morning who are committed enough to spend their entire day here. I'm discouraged by the fact that there aren't more people. I was terribly discouraged by the results of the struggle in California on 209 but I'm encouraged because in Houston, Texas, they were able to repel an attack on affirmative action and preserve the program there.

It can be done and we need to do it here working in coalition, lobbying and at the grassroots level and the ACLU stands to work with people to do that. Thank you.

(Applause)

MR. COMACHO: Thank you, ma'am. Yes, sir.

MR. TRAMARCO: Hi, John Hope Franklin and fellow committee members. I'm Mike Tramarco. I lead the noon mass rosary at Saint Francis Xavier cathedral sized church in North Phoenix and I'm proud that you've come to Phoenix and I'm proud, super proud that as a good Democrat that President Clinton has selected Phoenix for this wonderful seminar program.

When I brought the bus schedule booklet up there, I worked very hard on trans Propositions 1 and 2 and I have some brochures I'd like to give, just a second. Okay, you take these six up there. Now, what I'm trying to do is this; I'd like very much to have -- I'd like to ask your panel to ask President Clinton to eliminate discrimination by delay.

As an example, we worked very hard on Trans Proposition 1 and 2. It only lost by about 200 votes. What happened was at the election, I had a great idea about having a public donation fund for Sunday/holiday bus service which Mayor Rimsza has approved of and asked Deputy Mayor Jack Tevlan (ph) to start. The trouble is we don't have the funds apparently for a publicity campaign for this wonderful public donation fund for Sunday/holiday bus list which the public, all 43 million annual riders in Phoenix can contribute to it.

Would you please ask President Clinton, as

1 this is a good example of discrimination by delay, 2 where people want this. Our bus system is integrated. 3 It's a wonderful all American bus system, but they 4 delay things in essence on this and most of the Mexican Americans and Black Americans live in District 5 7 and 8 on the west and south side. And will you 6 7 please ask him to get their committee -- city 8 councilmen on the transportation city council subcommittee so that we can eliminate discrimination 9 by delay and particularly in this case, would you 10 11 please ask to have funds for a public -- ask him to 12 get a publicity campaign for the public donation fund for Sunday and holiday bus service immediately. 13

And thank you very much for your time.

It's wonderful having you in Phoenix. Please come back. Phoenix is a great city. God bless.

MR. COMACHO: Thank you.

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MR. ENRIQUEZ: Thank you. My name is Mike Enriquez and I'm an architect. I'm here by myself, representing myself. I'm the fourth Hispanic to graduate from ASU with a degree in architecture and I don't know whether that says good or bad about Arizona but that's pretty typical of Arizona.

Over the last 15 years I've spent a tremendous amount of time in housing projects, inspecting houses and I just wanted to bring to the committee information about the amount of

1 discrimination that occurs in housing construction. 2 The Attorney General talked today about the agreement, 3 the settlement of \$3 million. Well, it's really just 4 the tip of the iceberg because in Arizona \$3 million, the lenders loan that by 10:00 o'clock in the morning every day. 6

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You know, it's really a big problem and what I've noticed over the years, for example, is that you have no -- there's only one builder in the state that has a Hispanic superintendent. There are no black superintendents in housing projects, none There's also a tremendous amount of hate whatsoever. and hate crimes, hate signs all over these housing projects.

You look of at some these nice subdivisions in the north part of town or the east part of town, if you'll go into some of the houses under construction, you'll find graffiti, antiminority graffiti everywhere. Now, you may say why bring something up like this, this is independent building people building houses. These are not independent houses. These are houses insured by the Federal Government under the FHA and the VA program.

I brought this to the attention of the VA and they just kind of laugh it off. They're not interested in getting involved in the discrimination issues under the VA lending policy. Yet, under the

Equal Housing Opportunity Act, it says that there can be no discrimination under appraisal or housing lending and under appraisal it fits the category of building these houses. And so I would just bring that information to you.

And another sad thing is I am the only Hispanic in the entire state of Arizona who can inspect the house and have it insured and funded by the Federal Government and I'm an architect and it's ridiculous to have that kind of qualification for a minority to do this job when the Anglos, they come out of construction jobs and they give them this position, this authority to inspect those houses. But for minorities, we have a triple standard.

MR. COMACHO: Sir, your time is up.

MR. ENRIQUEZ: Thank you very much.

MR. COMACHO: Thank you. We are a little bit running short on time, so I would ask if the remaining speakers, we do want to hear from you but if you could keep your remarks as close to a minute as possible, please, we'd appreciate it.

MR. OLSON: My name is Joel Olson, Doctor Franklin. I'm a great admirer of your works. I would like to ask the panel if they would address what I think to be the key issue in the race problem today and that is the problem -- the issue of white privilege. And by white privilege I mean habits and

values, customs and the actions both deliberate and passive by governments and business that systematically privilege white folks in the areas of education, school education, business and basically every aspect of our society.

When I pump gas at a Circle K and I don't have to worry about getting green carded, that's white privilege. When I get in trouble with the law and being a young person, it happens once in awhile, not having to fear getting knocked up beside the head by a police officer at the station, that's white privilege. When I have the expectation of graduating from a decent college and moving on to a decent well-paying job and seeing that as part of my birth right, that's white privilege.

And to me it seems that this problem is a systematic problem and for that I would respectfully suggest that I think that as much as I'm glad that Clinton's talking about the race problem but I think that the Clinton Administration has as much a problem in this issue as it is a solution in that they maintain and are responsible for many of the administrations that continue to perpetuate this issue of white privilege. So I would just suggest that I'm glad to hear talk about unity and diversity and multiculturalism. I'm fully in support of all of that, but until we address this issue of white privilege, until

white folks come to recognize they have a special responsibility to recognizing the privilege and working to abolish it completely and by doing so recognizing that that makes a freer society for all of us. I'm not sure where we're going to do if we don't do that, so I'll submit that.

MR. COMACHO: Thank you, sir. Thank you. (Applause)

MS. PATTERSON: First of all, I'd like to say to Doctor Franklin that I love you with all my heart and soul and that I only have three heros in my 58 years. That was you, Malcolm X and Fannie Lou Hamer. I didn't get a chance to tell Malcolm and Fannie that I love them but I got a chance to tell you that I love you.

And I sent you a letter two months ago.

I don't know if you remember me but somebody put in my

desk drawer "Kiss my white American ass, bitch". I

work for the Federal Government, Farm Service Agency

in Phoenix, Arizona. I've been there for 13 years.

I have a college degree. I'm still a GS-6. All the

time I've been in this office for 13 years I've been

the only black person there. They have never

recruited anybody there.

They have never -- there was only two of us. One was fired last year and now I'm harassed. But, you know what, Doctor Franklin, I got a lawsuit

1 in and it's been in for two years because the first 2 time in December of '95 somebody left something on my 3 voice mail and called me the N word and said they were 4 going to put me on a slate. But I was afraid, but I'm 5 not afraid, Doctor Franklin. Just like Martin Luther King said and I 6 7 honor his birthday tomorrow, "We've come too far to turn back now". 8 9 (Applause) 10 And do you know what else, I'm not afraid. 11 And I know the person who put this in my drawer, the 12 person that's been leaving messages on my voice mail. I know who they are, they know -- I know who you are 13 14 and I'm going to tell you right now, I'm not afraid 15 because like King says, "I'm not afraid because we're all here together and I know you're with me". And I 16 17 want you to take back to President Clinton, I want you to tell him to jump on those lawsuits and EEO because 18

> Thank you, ma'am. MR. COMACHO: have your name for the record, please?

long. We're got to deal with those complaints.

MS. PATTERSON: My is Sandra name Patterson and I live in Tempe, Arizona.

MR. COMACHO: Thank you. Yes, sir.

(Applause)

there's too many backlogs.

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MR. FLEISHER: I'm Mark Fleisher.

I've been waiting too

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state Democratic Party Chair and I appreciate

President Clinton bringing this forum to Arizona and

I appreciate you spending the time and energy here in

Phoenix meeting with our people.

I, like President Clinton, am also interested in the fact that almost without fail every time you hear someone say that affirmative action has reached it's goals, it's a white male speaking and it's interesting that they're the only ones that feel that it's reached its goal.

We do have a few open doors of opportunity for some of the wealthiest and brightest Hispanics, Blacks and Native Americans, but the door of opportunity is not open to the average person of color. And until those doors of opportunity are opened we have a long ways to go. The fact that those doors are closed, hundreds of doors a day, every day across America, thousands of doors, doesn't offset the fact that once in awhile in awhile they love to pick up a white male that was — they say was discriminated about somewhere.

I don't believe that happens very often.

I don't think there's very many whites that are refused college admittance that deserve it and I think we need to keep affirmative action in place and we have a long ways to go before we're judged by quality of our characters not the color of our skin. Thank

you very much.

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MR. COMACHO: Thank you, sir.

(Applause)

MR. COSTA: Greetings, relatives. My name is Tupoc Enrique Costa. I'm a member of the Chicano Nawak (ph) nation, Escalota (ph) Pueblo. I also come before you today as a member and a director of the Indigenous People's Alliance which is an element of the Continental Commission of Indigenous Nations and Organizations of this continent misnamed America.

It's a laughing matter for some but if we know and we realize that the true authority, the only authority comes from the truth then we will have to come to some point in our common history and understanding that it is our very humanity that is at stake in these kind of discussions or these kind of dialogues.

I have a comment for the group and I have several -- two requests to be made to the Hispanic members that are present in this forum and the African relatives, African American relatives that are also Number one, I have a document in my hand present. which is a copy of a page of the 1850 census of the territories that were ascribed to the jurisdiction of the United States which is reflected in that geography that is represented on the podium that described the transferred populations that were be in

1 jurisdiction from the government of Mexico to the U.S. 2 jurisdiction. 3 By the way Treaty of Guadalupe Largo (ph) 4 is going to be anniversary 150 years February 2nd. 5 There's categories here; whites, colored, all classes, total populations. The census for California there 6 7 was an added category. It was called domesticated 8 Indians. What I'm speaking about is the concern that 9 I have related to a principle that the fish perhaps does not see the water that it is swimming in. 10 11 Throughout this discussion in this 12 document the 1985 census --MR. COMACHO: Excuse me, sir, your time is 13 14 up. 15 MR. COSTA: Just one final point. MR. COMACHO: Go ahead, make the point. 16 17 MR. COSTA: What is a white person? is everyone African American, indigenous American but 18 19 the European Americans are relegated and given legal 20 status within the U. S. Constitution as white person? 21 That's my question. 22 Thank you. Yes, ma'am. MR. COMACHO: 23 (Applause) 24 MS. CRAMER: I'd like to say good evening to everybody out here. 25 My name is Elana Paloma Elizabeth Ninush Cramer (ph). 26 I was born a Chicano

I was born and Indian woman, I was born a

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Scottish woman and I was born an Irish woman. I was born multi-racial and for 18 years of my life I have been treated like a piece of shit by everybody.

And it goes without saying that people in this audience did not even respect what anybody was saying, what anybody was saying. And I want you to hear what I have to say because I'm sick of it. A nigger is a nigger is a nigger. A person who is ignorant to me is a nigger. You can be white, you can be black, you can be Indian, you can be anything you want to be but nonetheless, if you're ignorant and you don't care about anybody and you have that feeling for nothing but yourself and you don't care about anybody, you're a nigger.

I get looked on as a skin head because I shave my head. I never get smiles any more. I lost a good friend of mine who was black because I shaved my head. It's not a statement. It's not anything. To me and myself I was mourning. It's the native way for me and all I have to say is I'm going to die what I am, a multi-racial, a strong woman.

MR. COMACHO: Thank you.

(Applause)

MS. SWANSON: I'm Trish Swanson. I represent the Spiritual Assembly of the Bahis of Phoenix. We'd like to join our voices in those that are commending the President on this initiative and

say that any initiative of this sort at the national level that will work to bring the races together we hope will be made permanent and deepen and broaden and continue to say that we hope this initiative can have steps taken to make it continue beyond this president and this administration. Thank you.

MR. COMACHO: Thank you. Yes, ma'am. (Applause)

MS. MONTARO: My name is Cassie Montaro. I am the President of PASFE, Parents and Students for Equal Education, a grassroots organization that has been organized over the last three years in the East Valley to combat and to support our children of color in the school system. And one message I would like, Doctor Franklin, for you to take back to the President is that we need to take a serious look at the U.S. Department of Education, at the Office for Civil Rights and some of these agencies that were designed to support racism as it is now.

They're not doing anything. They are not doing anything. They are backlogged just like the EEOC and they're useless. We've had to take out struggles to the street because the government is just not there to help us with our children. I have a daughter of African descent that is in the Tempe High School system and I put her in what I thought was a free public education system and it turns out that

this has not been a free public education.

The cost that children of color, of African American descent, of Hispanic, Native Americans, the price that they're asked to pay at the school door is the price of their dignity and self-respect.

## (Applause)

And I would like for the government and for the President to know that if you all are not going to do anything about it, we are.

MR. COMACHO: Thank you, ma'am.

## (Applause)

MR. WILDE: Hi, my name is Mark Wilde. I have to admit that although I did vote for President Clinton in '92 and was very enthusiastic about the things that he said, I have steadily lost faith by observing his actions. Thank you very much, or inactions.

I have grown to be very under-whelmed by his motivations and my point here tonight is probably some of the worst things that we've heard are the pains people have gone through and in some cases outright atrocities involved with trying to get justice in this country. And I find it very disturbing and I've recently heard that Ms. Reno finds no reason to investigate suspicious wounds to Ron Brown. I find that very disturbing that in a very

nice looking panel presented to us by a very nice
talking president to help heal the wounds in this
country that the chief law enforcement agency in this

4 country is neglecting to pursue this matter.

And my suggestion to the President, if he wants to win back those he has lost, and that if this is more than just a dog and pony show designed to help him with his popularity polls, that he take serious look and investigate the suspicious wounds in to former Commerce Secretary Ron Brown. Thank you very much.

MR. COMACHO: Thank you, sir.

(Applause)

MS. MALAY: Good afternoon, my name is Caroline Malay and I am also with the organization PASFE, acronym Parents and Students for Equal Education. I am here today, a parent in pain, a parent in an enormous amount of pain. A parent calling upon the Clinton Administration to hastily begin a federal probe into what's occurring in this state.

Our children throughout the state are sent off to the public school systems, sent off into a virtual war zone. Our children are constantly being attacked by racist white students as well as faculty members. This system has proven time and time again that they not only are unwilling to look into these

1 matters but they, too, are a part of -- they support 2 what is occurring here.

2.0

My son was ran -- there was two racists students at Red Mountain High attempted to run over my son. They pushed it aside as being nothing but a teenage prank. My son was called a stupid black ass nigger at Red Mountain High by a fellow football player. He was told that he was too sensitive and spoiled, that he should forget about it and go out Monday and play good football.

Since this incident, these incidents have occurred, my phone rings off the hook from parents valley-wide crying out because the systems that are in place are failing them. So once again, I charge this panel as well as President Clinton to immediately begin a federal probe into the racists practices in this state of Arizona.

MR. COMACHO: Thank you, ma'am.

(Applause)

MR. WILLIAMS: Hello, my name is Cody Williams and I am a city councilman here in the city of Phoenix and I represent the district that you have spent the past few days and I also represent the most culturally diverse and ethnically diverse district in the city of Phoenix if not in Maricopa County or the state of Arizona.

The first thing I'd like to do is say

thank you for choosing Phoenix and I welcome you here.

I want to say to William and Linda and Judith and John and Robert and Angela that I appreciate your patience and your willingness to listen but I am also not necessarily clear that you have achieved your mission or not. But I do in synopsizing suggest that the issues of race and racism, mean spiritedness and common senselessness is alive and certainly operating actively here in the state of Arizona and the city of Phoenix.

I would also charge you to take back to the President, however, that this is a community that has always been racial diverse. I was born and raised in Phoenix and the community in which I was raised in there was never a period of time when there wasn't someone in a classroom that was black, Hispanic and white. So that I can say that there are issues that create racial harmony here in this city that I think are second to none.

But I do need to ask the President on behalf of the people that I represent as well as for the things that I think need to take place is to please appoint as many all of the federal judgeships and appeal court judgeships openings and appellate court judgeship openings that currently exist because when redistricting and decisions and discussions about the future about this community are made, those

individuals will play a very, very important role.

2.0

Please also ask the President to not forward any entitlements to us as local government and state governments without creating some expectations that those dollars reflect the diversity of the communities that they are being sent to so that if you are saying here are 5 or \$10 million for police officers that there is not the expectation that that is a very racially and ethnically diverse police officer body that's being developed.

MR. COMACHO: Excuse me, sir. Time is up.

MR. WILLIAMS: Your work is wonderful and

I really do appreciate you being here. Thank you

very, very much.

(Applause)

MR. COMACHO: Sir, you will be the last speaker.

MR. GARCIA: My name is George Garcia. I'm an immigrant to the United States. I believe in the future that this country will be a multiculturally diverse country, the people of the United States and I also was disappointed that President Clinton did not apologize for slavery. I don't believe it's a them and you issue.

I think an apology would be an apology to all our grandchildren and great grandchildren in this country. It would be part of a healing process and I

think it would show a lot of vision on the President's

part to apologize nationally. It would be a national

apology.

I also think it's becoming increasingly harder to succeed in the country. We have two people that have to make an income and children are not getting the proper educational start in the beginning. I feel that they don't have the proper training and skills to enter the grammar schools and succeed and continue through high school and college. I think this should be a national priority, the education of pre-development, pre-school children and I could go into more detail but I have limited time.

MR. COMACHO: Thank you very much, sir.

(Applause)

MR. COMACHO: In closing, Doctor Franklin would like to make a short statement.

CHAIRMAN FRANKLIN: Thank you very much. First of all, I'd like to thank Frank Comacho for his patience and his wisdom and his good nature in conducting this meeting. It's been a very, very inspiring leadership that you've provided.

Secondly, I want to thank all of you, each and every one of you for coming here today and for sharing with us your experiences. Let me say that I can -- that everything you've said resonated with me for I have experienced either actually or symbolically

Don't

1 everything that has been said here today. 2 forget that I was born in a state that had copied its 3 constitution from the most anti-deluvian 4 backward new constitution that have been made in the early part of this century in the former confederate

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states.

My state took all of them. I don't know any other state in the union that wrote in their constitution that there should be separate telephone booths for blacks and whites. So that your -- and after all, I was a product of the race riot in 1921 in the sense that my father, his house was burned down. We didn't know for a week whether he was living or not for we were in a village waiting to move up there. And that destruction of our property caused us to be -- caused our move to be postponed for four years.

I merely want you to know that I'm not sitting here listening to you without understanding your pain and your experiences, your suffering and And you, through your that sort of thing. representatives here today, have brought to our attention the kinds of experiences that you've had and your statements have clearly indicated that you have had experiences that were certainly undeserving and we take seriously our responsibility in advising the President on many of the matters you have brought to out attention related to race, racism and community responsibility for building one America.

2.0

It would be inappropriate of course, for us to comment specifically on the incidents that you have brought to our attention because some of those are under investigation, active investigation by federal agencies. Many of the statements you've expressed are the very heart of our mission. Those are the things that we are interested in. Those are the things we want to do something about.

Those sentiments were mentioned in statements made by Supervisor Wilcox and Attorney General Grant Woods and they certainly include the importance of the government and working to solve the problems and to enforce human rights regardless of race, ethnicity or legal status.

On behalf of the entire Advisory Board to the President's Initiative on Race, let me say that this community forum and the concerns of Arizonians generally along with other community meetings that we will hold around the country in the future, will be incorporated into our deliberations and our communications to the President. I want to thank you for joining us this afternoon and for sharing with us the pain and the experiences that are yours.

I can say in conclusion that your pains are my pains, our pains. We're together in this and I hope that we can do something, just something to

ease the pains for all of us and move toward the kind of world in which we want our children to live in, a world where there's one America, undivided and where we respect each other on the basis of common humanity. Thank you very much. (Applause) (Whereupon, at 6:20 p.m. the above-entitled matter concluded.)